

**BEACON  
OF LIGHT**



**FOUNDATION  
OF LIGHT**

**ALTRUISM**  
SUPPORTING THE COMMUNITY  
THROUGH FOUNDATION OF LIGHT

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Development Policy**

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Authorised by CEO

# **Sustainable Development Policy**

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## 1.0 INTRODUCTION

Sustainable Development is about finding ways of meeting social, economic and environmental needs in an integrated way, for both present and future generations.

## 2.0 PURPOSE

The UK Sustainable Development Strategy “Securing the Future” sets out the shared principles and goals agreed by the UK Government. The Foundation of Light seeks to work to these shared principles in its Sustainable Development Policy.

## 3.0 SCOPE

This policy applies to all personnel and stakeholders involved with the Foundation of Light.

## 4.0 POLICY

### 4.1 A Better Local Environment

The Foundation of Light aims to use the enthusiasm young people and families in the North East have for football to engage them in learning and sports activity that can consequently improve skills, motivation, attainment and independence.

The projects run by the Foundation of Light encourage sustainability in the local area. The Beacon of Light, a new iconic Centre and home of the Foundation of Light, is self-sustaining and will, in turn, help to sustain Foundation of Light.

To ensure the Beacon is designed with the highest level of sustainability and energy efficiency, the design team have produced a building thermal model using IES Virtual Environment. The model has been used to conduct initial assessments of the buildings energy demand, and the resultant carbon dioxide (CO<sub>2</sub>) emissions, based upon benchmark figures of similar buildings.

We will ensure the development is as energy efficient as possible, prior to the application of any LZC technology. The energy consumption has firstly been significantly reduced by inclusion of a number of passive energy efficient measures. The building fabric has been enhanced to exceed the minimum requirements of the Building Regulations from both a thermal efficiency and air tightness perspective. Mechanical and electrical service provision shall incorporate energy efficient design and equipment and shall be enhanced to exceed the requirements of the Building Services Compliance Guide 2013.

By implementing energy efficient design and equipment, significant savings have been achieved over and above a minimum Building Regulations compliant model. All LZC technologies have been considered as part of the energy and sustainability study, which has been submitted as part of the planning application.

## 4.2 A Better Local Economy

The Foundation of Light is committed to the workforce of the future by providing training, advice, qualifications and experience to help people live better lives. The World of Work team will run employability courses including vocational and educational training, provide real-life work experience for apprentices and trainees and will have specialist programmes for NEET people.

Local suppliers are preferred by the Foundation of Light in partnership with local business, agencies, enterprises and public sector organisations.

The Foundation enjoys a network of volunteers, including grass-roots football clubs, and will have a revise the strategy and programme prior to the Beacon opening in order to expand on volunteering opportunities.

## 4.3 Better Social Conditions

Courses run by the Foundation of Light will tackle those factors that contribute to people feeling isolated in the community. Programmes focus on literacy and numeracy; obesity and fitness; health issues including mental health (in partnership with local health providers); disability; citizenship; family issues including finance, relationships and wellbeing; and employability.

The Foundation of Light is a safe haven for those who feel they are excluded from society in some way, to come and feel welcome in a stigma-free environment.

The Foundation of Light works with, and supports, Sunderland Football Club, local agencies, the Heritage Culture Group, Police, Fire Service, RNLI and many others in encouraging the value of diversity and local identity.

The Health and Wellbeing curriculum promotes and supports people to live healthier lifestyles over a range of different programmes.

The Foundation of Light essentially provides services relating to all family problems, effectively a one-stop shop to tackle all issues under one organisation.

Note: Foundation of Light is a charity, and we are required to secure best value therefore purchasing decisions will take account of both environmental and value for money factors.

Employees of Foundation of Light will:

- Encourage other employees to take responsibility for the environmental policy
- Encourage employees, volunteers and young people to adopt good practice

## 5.0 RESPONSIBILITIES

The CEO is responsible for this policy. This policy is approved and amended via the following approval route CEO.

## 6.0 EQUALITY, DIVERSITY AND INCLUSION STATEMENT

All individuals will be treated equally and fairly in the application of this procedure. All reasonable requests to accommodate requirements in terms of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation will be made.

## 7.0 RELATED DOCUMENTS

- Quality Policy

## REVIEW

This policy is reviewed every three years.