

**BEACON  
OF LIGHT**



**ALTRUISM**  
SUPPORTING THE COMMUNITY  
THROUGH FOUNDATION OF LIGHT

Ratified Date: February 2023

Compiled by: LS

**Title: Environmental and  
Sustainability Policy**

Review: 3 years from date

Authorised by: Programmes  
Committee

Page 1 of 5

# **ENVIRONMENTAL AND SUSTAINABILITY POLICY**

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Page 2 of 5

## **Contents**

1. Policy Statement
2. Policy Aim
3. Scope
4. Policy Principles
  - Environmental Sustainability
  - Roles and Responsibilities
  - Review and Action Plan
  - Management Systems
5. Policy Ratification and Review



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Page 3 of 5

Version Date	Description of Change If Any)	Authorised
February 2023	New policy	YES

## **1. Policy Statement**

The Foundation of Light (FOL) strives to contribute to the global effort to combat climate change by setting targets and commitments, taking specific action and implementing management systems so that environmental sustainability becomes central to the FOL's ways of working and decision making. The FOL uses its profile and status to drive climate awareness and action among its participants.

## **2. Policy Aim**

Climate change is placing our planet and future generations at risk. Meeting the challenge requires action by all parts of society, including football. By embracing environmental sustainability, the FOL can play its part in combating climate change, improving public health and preserving natural resources.

The FOL can display climate leadership by engaging actively and collectively on environmental issues. This can be achieved by taking responsibility for the impact of activities and operations and by using our position to encourage action within the local community.

## **3. Scope**

The policy (and accompanying manual) applies to all employees, Board Members, partners, and volunteers of the Foundation. It also applies to contractors and visitors, not employed by the Foundation but engaged to work with or who have access to Foundation information, for example, computer maintenance contractors, Foundation partners, and consultants working on behalf of the Foundation.

## **4. Policy Principles**

### **Environmental Sustainability**

The FOL has procedures setting out our commitment to environmental sustainability. Matters covered by these procedures include priority areas for the FOL, including energy and utilities, transport, food, sourcing and waste management, and the FOL's commitment to comply with applicable environmental legislation and to avoid pollution.

### **Roles and Responsibilities**

The FOL has a Trustee (George Clarke) with responsibility for the promotion of environmental sustainability goals; and an environmental sustainability working group.

### **Review and Action Plan**

Every three years, the FOL reviews the environmental impact of its activities and operations including programmes and activities, premises and facilities, use of energy and resources, and transport and food that leads to an environmental sustainability action plan that is approved by the Trustees, via the Programmes Committee.

### **Management Systems**

Working with partners, the FOL has systems and processes to embed environmental sustainability across its activities and operations in a cycle of continuous improvement.

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Page 5 of 5

**Equality, Diversity and Inclusion**

We will ensure that equality is embedded in all our activities, policies and decisions and will work with our partners to share good practice.

**6. Policy Ratification and Review**

This Policy was reviewed and approved by the Board of Trustees on 14 February 2023. The Policy will be reviewed every three years.